Staying at the JBWS transitional apartments allowed me to quit my job and devote my time to continuing school. It was tremendously stressful but thanks to the support of the staff, I did not lose my heart and hope for better days.
Our Mission is the prevention of domestic violence through the protection and empowerment of the victim, the rehabilitation of family members, the advocacy for social reform to prevent partner violence, and the education of the public about domestic violence and its consequences.

Our Vision is to create a community-wide culture that does not tolerate the presence of any form of family or partner violence...a culture that holds abusers accountable for their actions and victims blameless for their victimization...and a culture that works purposefully to foster healthy relationships, teaching all children the importance of mutual respect between partners.

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Pro bono creative services
Marketsmith Inc

JBWS’ work was recently rewarded by Charity Navigator and Guidestar, two organizations that evaluate non-profit agencies. JBWS received the highest (4-star) rating for four consecutive years by Charity Navigator. Additionally, JBWS was named on the Top 10 list of the most highly-rated charities in New Jersey for the second year in a row. Similarly, JBWS is rated at the highest level (Platinum) by Guidestar. There are 3,001 human services agencies ranked in New Jersey. We are one of the 4 Platinum-rated agencies in Morris County and one of 16 in the state (Guidestar.org).
Our Message of Gratitude and Reflection

We are pleased to share Safe Places, our 2019 Annual Report. Thanks to your amazing dedication to our mission, JBWS continues its critical work to provide safety, support, and solutions for domestic abuse. In this report, we highlight our year’s accomplishments and feature a few new exciting initiatives. In 2019, we opened our safe house to our first male victim and expanded services for the LGBTQ+ community. The successful launch of our Rapid Rehousing program, a new housing model for victims of domestic violence in NJ, placed families in permanent supportive housing from the onset. The Morris Family Justice Center continued to be an accessible place where victims and their children could walk in off of the street to find a wide array of supportive services from counseling and legal advocacy to case management and safe housing, just to name a few.

Our strong program development work in 2019, coupled with our solid financial support, positioned us well for the world health crisis we were all about to experience. There is no doubt that 2020 will be forever remembered as the year of the COVID-19 pandemic. As businesses closed throughout the state, JBWS stayed open. The same isolation that helped us to flatten the curve and slow the pandemic also increased the risk for victims of abuse. Victims and their children were literally stuck at home with their abusers. Our safe house and transitional living apartments remained open and operational, while our counseling, legal advocacy, and community education services went virtual to provide critical support to those in the community.

Fortunately, we don’t have to do this work alone. So many of you reached out to say, “How can I help?” And, then you did! Whether it was through supporting the success of our first virtual Grand Tastings event, providing much-needed COVID-19 relief funding, or the donation of meals or masks for our staff and residents, we couldn’t do this without you!

In addition to dealing with the pandemic, these are challenging social times. Our survivors come to us with many experiences of power and control, whether in the form of interpersonal violence or racism or the many other forms of oppression, and they cannot be separated one from the other. We are committed to creating safe spaces for dialogues within our organization about how racism and other forms of structural oppression and inequalities affect us, our relationships, our organizations, and our communities.

As we look ahead to the second half of 2020 and beyond, we face an uncertain future. However, we know that with you by our side, we can continue to create safe places for everyone who needs them.

Amy Komoroski Wiwi
Chair, Board of Directors

Diane Williams
President and CEO
A Welcoming Place

Over the past several years, JBWS has actively worked toward creating best practices for serving LGBTQ+ individuals by visiting other shelters, speaking to providers around the country, attending conferences, creating internal work groups and training staff and volunteers. Current practices, environment, and structure were evaluated and adjustments were made where needed (e.g., intake and assessment, co-ed support groups, bathroom use, pictures, décor, outreach materials). As is consistent with our mission and our values, all victims of any gender are being welcomed into all of our services.

A Place for Everyone

In 2019, JBWS began using its acronym JBWS rather than “Jersey Battered Women’s Service” to create a more inclusive environment and accepted the first male-identified victim of abuse into the safe house. Historically, domestic violence programs were born from the women’s liberation movement to address female survivors. Today, the CDC estimates that intimate partner violence impacts 1 in 4 women and 1 in 7 men.

Societal messages make it difficult for males to seek help: men don’t get depressed, men don’t ask for help, men don’t need therapy, and men are not supposed to be victims. JBWS is building its capacity to recognize and respond to survivors across the gender spectrum, while honoring the gender analysis that helps us understand root causes of violence and oppression.

An Accessible Place

For many victims, the journey of receiving services proves to be too difficult as they become burdened with going from place to place. In the process, many lose hope and return to their abusive situations. The Morris Family Justice Center continues to offer the door to hope and safety for survivors and their families. With JBWS as the lead agency of this best practice national service delivery model, the partner agencies work together to provide comprehensive, coordinated services. In 2019, inside this one place, more than 400 survivors were empowered to access the services they needed.
A Permanent Place to Live

Too many victims who lack the job training and the financial resources needed to live independently must choose between becoming homeless or returning to their abuser. JBWS’ new Rapid Rehousing (RRH) program promotes housing stability for families in need of permanent housing. A Department of Housing and Urban Development (HUD) initiative, it is a proven strategy for decreasing homelessness in communities.

Here’s how the program works. Along with providing subsidized rental assistance to program participants for up to one year, RRH also offers intensive case management and support services designed to help families successfully keep their housing and engage with the community.

Residents of the Safe House are eligible to be referred to the Rapid Rehousing program for further screening based on their income and readiness for participation. Once accepted into the program, they receive regular resources on budgeting, good housekeeping, neighbor/landlord relations and more.

The funding and planning phase of the Rapid Rehousing program were completed in 2019 with a goal of serving seven families. As of July 2020, JBWS is proud to report that we have exceeded our goal and have accepted our tenth client into the program. We understand that housing success is connected to education, employment and a network of emotional and social support. The RRH advocate/case manager will stay connected to our participants as needed for up to two years.

Everyone deserves a safe home. Rapid Rehousing strengthens survivor tenants and communities while benefitting landlords.

“Thanks to JBWS’ Rapid Rehousing program, my children and I have a place of our own and I have received the financial assistance I needed (along with my scholarship) to complete my coursework and certification to become a Home Health Nurse.”

Taneka Bowles, wife of former NY Jets Coach Todd Bowles, was honored at JBWS’ Autumn Auction for Hope event for her generous support of JBWS, including the fulfillment of our transitional apartment wish lists for ten apartment units.
JBWS strives to provide safety, support and solutions for abuse. Our strengths-based, client-focused, and trauma-informed approaches are at the core of our direct service programs. Our educational outreach programs are at the heart of our over-arching mission – the prevention of domestic violence.

### Your Impact by the Numbers

<table>
<thead>
<tr>
<th>Category</th>
<th>Impact</th>
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<tbody>
<tr>
<td>Helpline callers received confidential crisis assistance, support,</td>
<td>5,039 Helpline callers received confidential crisis assistance, support, information and referrals</td>
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<tr>
<td>information and referrals</td>
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<tr>
<td>Hours of community-based group counseling provided support to adult</td>
<td>5,551 Hours of community-based group counseling provided support to 221 adult survivors</td>
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<tr>
<td>survivors</td>
<td></td>
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<tr>
<td>Hours of children’s counseling, structured recreation, and camp</td>
<td>4,547 Hours of children’s counseling, structured recreation, and camp experience reduced children’s risk factors</td>
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<td>experience</td>
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<tr>
<td>People received supportive legal advocacy services</td>
<td>1,009 People received supportive legal advocacy services</td>
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<tr>
<td>Adults and children found refuge in the safe house for a total of</td>
<td>157 Adults and children found refuge in the safe house for a total of 6,262 days</td>
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<tr>
<td>days</td>
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<tr>
<td>Reduced children’s risk factors</td>
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<tr>
<td>Survivors increased stability and self-sufficiency through vocational</td>
<td>78 Survivors increased stability and self-sufficiency through vocational services</td>
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<tr>
<td>services</td>
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<tr>
<td>Adults and children spent a total of days living in one of the</td>
<td>53 Adults and children spent a total of 10,744 days living in one of the 11 transitional apartments</td>
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<td>transitional apartments</td>
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<td>Survivors increased stability and self-sufficiency through vocational</td>
<td>78 Survivors increased stability and self-sufficiency through vocational services</td>
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<tr>
<td>services</td>
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<tr>
<td>Adults and children received services at the Morris Family Justice</td>
<td>402 adults and 42 children received services at the Morris Family Justice Center</td>
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<tr>
<td>Center</td>
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<tr>
<td>Hours of group counseling was provided to people to prevent their use</td>
<td>6,500 Hours of group counseling was provided to 317 people to prevent their use of control and force in relationships</td>
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<tr>
<td>of control and force in relationships</td>
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<tr>
<td>Adults increased their awareness through one of many community events</td>
<td>10,131 adults increased their awareness through one of many community events</td>
</tr>
<tr>
<td>Professionals and volunteers received specialized training on</td>
<td>1,313 professionals and volunteers received specialized training on domestic violence</td>
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<tr>
<td>domestic violence</td>
<td></td>
</tr>
<tr>
<td>Volunteers provided hours of service across JBWS’ programs</td>
<td>15,987 Volunteers provided 15,987 hours of service across JBWS’ programs</td>
</tr>
<tr>
<td>Teens learned the warning signs of dating abuse and resources for help</td>
<td>8,477 teens learned the warning signs of dating abuse and resources for help during one of 344 presentations, including a youth leadership conference</td>
</tr>
<tr>
<td>during one of presentations, including a youth leadership conference</td>
<td></td>
</tr>
</tbody>
</table>
Thank You for Creating Safe Places for Healing from Abuse

We are so grateful for your support of our mission. Whether a one-time donation or legacy gift, and no matter the size, you have made an impact on reducing domestic violence in our community and perhaps saved a life. Together, we truly can (and did in 2019!) make a difference.

DiAnne Arbour, JBWS Executive Director from 1980 to 1997 was named the Distinguished Service Honoree at Grand Tastings. DiAnne developed the core infrastructure and laid the foundation for many of the services that JBWS offers today. She and her husband Jay Bergen are proud members of the Legacy Society. Diane (center) and Jay (l) were joined by JBWS former board president and longtime contributor Ann Probert.

Become a Member of our Legacy Society

After providing for your family and loved ones, you may want to remember JBWS in your estate plans. A bequest, annuity, or trust will help to assure the long-term future of the work of the Agency. If you are interested in leaving a legacy to JBWS, or would like a copy of our Legacy brochure, please contact Helen Le Frois, Vice President, Development at hlefos@jbws.org or at 973.267.7520 x123. We’d also love to hear from you if you have already included JBWS in your plans. Thank you.

An example of specific bequest language: “I give, devise and bequeath the sum of $_____ to Jersey Battered Women’s Service Inc.” Deviation from this basic language, such as imposing conditions on the gift, may cause your estate to lose valuable estate tax charitable deductions.

THE LEGACY SOCIETY

The following partners have made legacy gifts to JBWS or have included JBWS in their plans:

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Mr. Felix Braun
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Mr. Edward M. Doda
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The William E. Simon Foundation
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Ms. Claire Sullivan
Ms. Maureen Thomson
Ms. Lucia G. Worley

DiAnne Arbour, JBWS Executive Director from 1980 to 1997 was named the Distinguished Service Honoree at Grand Tastings. DiAnne developed the core infrastructure and laid the foundation for many of the services that JBWS offers today. She and her husband Jay Bergen are proud members of the Legacy Society. Diane (center) and Jay (l) were joined by JBWS former board president and longtime contributor Ann Probert.
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- The Gloria Foundation, Inc.
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- William E. Simon Foundation

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- Wyndham Hotels & Resorts

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Amy Komoroski Wiwi, JBWS Board Chair, presented the Philanthropic Award to Karen Arakelian during the Grand Tastings event. In 2014, Karen started The Gloria Foundation in memory of her mother, Gloria. The Gloria Foundation is a major contributor to JBWS and the Morris Family Justice Center.
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Think about it like this, when your average person drives home from work, they listen to the news, reflect on goals, plan, pray. My drive home consisted of blocking all of the contacts in my phone book, making a video recording of any traffic, being sure to capture the radio with a time/date indicator so I could justify the length of time from the office to the house.
Friend ($250.00+)

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JBWS Advisory Council member Mirian Graddick-Weir and her husband Michael Weir (couple on the left) and friends enjoy the ambiance of the Pleasantdale Chateau during the Grand Tastings, JBWS’ signature fundraising event.

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Crum & Forster Insurance Company (C&F) raised more than $250,000 to benefit JBWS at a donor reception event that featured a conversation with tennis champion Chris Evert. Pictured with Evert (center) are JBWS’ Diane Williams and C&F’s Chief Operating Officer Anthony Robert Slimowicz, Esq.
I have learned a lot from my experience while staying at JBWS. You have to develop confidence in your abilities, explore your hidden talents and develop the strength to stand up against all odds.
2019 Financials

Revenue
1. Contributions
   - Individuals & Businesses 938,428
   - Fundraising Events 865,132
   $1,803,560
2. Government 2,159,502
3. Foundations 388,000
   - Operating Income 4,351,062
4. Investment Income (Loss) 952,489
Total Income 5,303,551

Expenses
1. Personnel 3,161,080
2. Operating 1,225,386
3. Depreciation 298,548
   $4,685,014

Expenses by Program
1. Arbour House and Children’s Services 1,447,784
2. Simon House and Vocational Services 619,517
3. Community Education and Prevention 298,783
4. Center for Counseling and Advocacy 565,638
5. Jersey Center for Non-Violence 292,534
6. Family Justice Center 403,365
7. Administration 487,864
8. Fundraising 569,529
   $4,685,014